

C-MEDIA ELECTRONICS INC.
MAJOR RESOLUTIONS OF BOARD MEETINGS

Date	Summary of major resolutions	Resolution results
20205.03.06	<ol style="list-style-type: none"> Confirmed FY2024 financial statements and business report. Approved FY2024 deficit compensation and cash dividends. Adopted 2025 business plan and budget. Adopted the Internal Control Statement. Ratified 2025 external auditors' appointment and independence assessment. Authorized disposal of HIM International Music Inc. shares by subsidiary C-Media Cultural Technology Co., Ltd. Approved revisions to Internal Control Systems for the Company and subsidiaries. Ratified change of Accounting Officer. Ratified dismissal of manager. Ratified back pay for managers per Labor Standards Act. Authorized change of custodian for endorsement/guarantee seals. Resolved to convene the 2025 AGM (including time, venue, agenda, and acceptance of shareholder nominations/proposals) and authorized the exercise of voting rights by electronic means. 	Approved by all attending directors
2025.05.08	<ol style="list-style-type: none"> Confirmed 2025 Q1 consolidated financial reports. Adopted amendments to the Articles of Incorporation. Authorized release of non-compete restrictions for directors. Resolved to revoke the 2024 private placement proposal. Adopted amendments to the Company's Internal Control System. Accepted the resignation of the General Manager. Ratified the appointment of the General Manager. Ratified changes of key executives and their job functions. Adopted the definition of "Entry-level Employees." Authorized change of custodian for endorsement/guarantee seals. Authorized private placement of common shares in installments. Resolved updates to the 2025 AGM agenda. 	Approved by all attending directors

Date	Summary of major resolutions	Resolution results
2025.06.27	<ol style="list-style-type: none"> 1. Ratified change of Finance/Accounting Officer for subsidiary C-Media Cultural Technology Co., Ltd. 2. Authorized the Company's proposed application for comprehensive financing facilities. 3. Authorized the Company's proposed application for credit line facilities. 4. Authorized the proposed application for comprehensive financing facilities by the subsidiary, C-Media Cultural Technology Co., Ltd. 5. Adopted amendments to subsidiary's Internal Control System. 	Approved by all attending directors
2025.08.07	<ol style="list-style-type: none"> 1. Ratified retirement/severance pay for directors serving as employees. 2. Ratified hiring directors as unpaid consultants and related expenses. 3. Ratified back pay for managers per Labor Standards Act. 4. Confirmed 2025 Q2 consolidated financial reports. 5. Authorized contracts involving directors' self-interest. 6. Authorized subsidiary's loan application to Yuanta Bank. 7. Adopted the proposed amendments to the Internal Control Systems of the Company and its subsidiaries. 8. Adopted operational direction adjustments and organizational restructuring. 9. Ratified 2025 H1 performance bonuses for managers. 	Approved by all attending directors
2025.11.06	<ol style="list-style-type: none"> 1. Confirmed the Company's 2025 Q3 consolidated financial reports and financial statements. 2. Authorized the Company's proposed application for a loan facility from Taishin International Bank. 3. Authorized the proposed application for loan facilities from Taiwan Shin Kong Commercial Bank and Taipei Fubon Bank by the subsidiary, C-Media Cultural Technology Co., Ltd. 4. Adopted the 2026 Internal Audit Plan for the Company and its subsidiaries. 5. Adopted the proposed amendments to the Internal Control Systems of the Company and its subsidiaries. 6. Ratified the appointment of the corporate representative for the subsidiary, C-Media Cultural Technology Co., Ltd. 	Approved by all attending directors